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FOR IMMEDIATE RELEASE

Waste Industries USA, Inc. Receives Above and Beyond Award

Continued Support of Military Employees Earns Company Top Brass

RALEIGH, N.C. (March 18, 2011) – Waste Industries USA, Inc., a company that provides solid waste services to commercial, industrial, municipal and residential customers throughout seven southeastern states, has received the prestigious *Above and Beyond Award* that reflects the United States Department of Defense's appreciation for the company's continued support of employees who are members of the Armed Forces.

At the recent Annual North Carolina Committee for Employer Support of the Guard and Reserve (NC ESGR) Employer Recognition Banquet, co-sponsored by the United States Marine Corps Reserve (USMCR), LtGn. G.R. Christmas, USMC Ret., presented Waste Industries' Raleigh General Manager, Ben Habets, with the *Above and Beyond Award*. The *Above and Beyond Award* is given in limited numbers and recognizes employers who practice leadership and personnel policies that support employee participation in the Guard and Reserve and go above and beyond what is required by law in support of their employees who serve.

"Waste Industries has a long-standing tradition of supporting our military troops and employees," says Habets. "I am proud the Raleigh Branch received the *Above and Beyond Award*, but the real award goes to our employees who serve in the National Guard and Reserve to protect our country and our freedoms," he adds.

Waste Industries provides its National Guard and Reserve soldiers and their families with full medical benefits and pay differential while serving on active duty for up to one year. Soldiers also continue to accumulate vacation time at Waste Industries while conducting active-duty military service. Care packages and letters from fellow co-workers help keep soldiers connected with Waste Industries while they are deployed. Back home, the company monitors deployments of its employees and posts letters, bios and other relevant information to help employees stay connected with colleagues serving in the Armed Forces.

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Sgt. David Sherman, a Waste Industries compactor and heavy truck technician, Navy veteran and Army/National Guard Reservist, submitted a narrative to NC ESGR highlighting the support Waste Industries and Ben Habets offer military employees. From more than nearly 500 nominations statewide, Sherman's narrative and Waste Industries' proven record of military support earned the company the Above and Beyond Award and the designation of one of the most supportive employers in the state.

"It is an honor to be nominated by an employee and recognized by the Dept. of Defense for our continued support of our troops," says Habets. "Our employees who are members of the National Guard and Reserve are a big part of our Branch's success, so it only makes sense to support them as much as possible as they balance their career with service in the Armed Forces."

More than 200 people attended the March 5th ceremony at the Sheraton Hotel/Koury Convention Center in Greensboro, including: employees on active duty, members of the National Guard and Reserve, veterans, Congressman Larry Kissell and local dignitaries.

About Waste Industries USA, Inc.: Waste Industries USA, Inc. is a 40-year-old company that provides solid waste services to commercial, industrial, municipal and residential customers throughout the Carolinas, Va., Md., Tenn., Miss. and Ga. By delivering sustainable and fiscally-responsible solutions, Waste Industries has been named by *Forbes Magazine* as one of the "200 Best Small Companies in America." Visit www.wasteindustries.com for additional information. We're part of everyday life...make us part of yours.®

About ESGR: Employer Support of the Guard and reserve (ESGR) is a Department of Defense agency established in 1972. The mission of ESGR is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law and resolving conflicts through mediation. ESGR volunteers provide free education, consultation and, if necessary, mediation for employers of Guard and Reserve employees. Visit www.ESGR.com for more information.

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